

## Global Faculty Organization (GFO) – Terms and Conditions

### 1. **Eligibility**

- Applicants must provide accurate, complete, and truthful information.
- Eligibility and selection are determined solely by GFO and partnering host schools.

### 2. **Application Disclaimer**

- Submission of an application does not guarantee acceptance or placement.
- All decisions regarding eligibility, selection, and placement are final and at GFO's discretion.

### 3. **Fees and Costs** • GFO does not charge application fees. • Applicants are responsible for any personal costs, including

- Visa processing fees.
- Travel expenses.
- Medical insurance.
- Licensing or certification costs.

### 4. **No Guarantee of Employment:** GFO acts solely as a facilitator between applicants and host schools. • GFO does not guarantee employment, specific job placements, or salaries.

Placement is contingent upon host school acceptance.

### 5. **Non-Liability** GFO is not liable for: Employment conditions, decisions, or termination made by host schools.

- Visa denials, changes to immigration laws, or delays in visa processing
- Personal or financial losses incurred during participation.
- Participant actions, conduct, or performance while in the program.

### 6. **Force Majeure:** GFO is not responsible for delays, cancellations, or failure to execute the program due to circumstances beyond its control, including but not limited to:

- Natural disasters, pandemics, or epidemics.
- Political instability, civil unrest, or government regulations.
- Changes to visa policies or immigration laws.

### 7. **Indemnification Clause**

Applicants agree to indemnify and hold harmless GFO, its employees, and affiliates from any claims, losses, damages, liabilities, or legal expenses resulting from:

- Misrepresentation of information.
- Breach of program rules, U.S. laws, or host school policies.
- Actions, conduct, or performance during program participation.

#### **8. Competitor Disclaimer**

- GFO reserves the right to operate independently and does not engage in disputes with competing organizations.
- Any attempts to interfere with GFO operations, discredit its activities, or misuse proprietary information will result in appropriate legal action.

#### **9. Data and Privacy**

- GFO will take reasonable measures to protect applicant data but cannot be held liable for damages arising from unauthorized access or data breaches beyond its control.

#### **10. Dispute Resolution**

- Any disputes arising under these terms must be resolved through binding arbitration in [State/Location], in accordance with applicable laws governing GFO's operations.

#### **11. Program Changes**

- GFO reserves the right to modify or cancel the program, policies, or terms at its sole discretion. Participants will be notified of significant changes where applicable.

#### **12. Agreement** By applying, applicants confirm that they:

- Have read, understood, and agreed to these Terms and Conditions.
- Accept GFO's role as a facilitator and acknowledge all responsibilities outlined in these terms.